



Job Title: Summer Mowing Seasonal

Reports to: Operations Director

Direct Reports: None

Classification: 30-40 hours/week, temporary, no benefits

Pay Rate: \$13-14/hour

About Belwin Conservancy:

Belwin Conservancy is a nonprofit organization with a mission of inspiring connection and engagement with the natural world. At Belwin, we spark passion for wild places. Through immersive community programs and environmental education, we inspire and engage people in the care of natural areas. Through land protection and habitat restoration, we revive threatened ecosystems so wildlife can thrive for generations to come. Located in Afton, MN, on the ancestral home of the Wahpekute Dakota people, Belwin's 1,500 acres of permanently protected land includes woodland, prairie, oak savanna, ponds, streams, and wetlands. For more information visit belwin.org.

Position Summary:

The Summer Mowing Seasonal position works closely with the Land Staff on the turf mowing needs of Belwin Conservancy. Day to day work will be determined based on need, most commonly days are spent mowing grass and trimming around trees and structures. The summer mowing seasonal may also assist in other land or facility work as needed. This position will be operating a zero-turn lawn mower, so experience or knowledge of lawn mowing is preferred.

Seasonal work would begin as soon as possible and continue through the end of summer with potential to continue into the fall. Standard days and hours of work are four to five days per week from 8:00 – 5:00 pm. This can vary depending on weather and work priorities, including up to a 1-hour unpaid lunch break. While we take weather conditions into account, our outdoor work happens every day, so the employee must be prepared to work outside in less than ideal weather conditions.

Responsibilities:

- Operate a zero-turn lawn mower, mowing over 25 acres of grass
- Operate a zero-turn lawn mower, mowing trails throughout Belwin
- Operate a stringline trimmer
- Communicate with supervisor on issues and daily progress.
- Attend weekly planning meetings and staff meetings.
- Perform other duties as assigned.

Qualifications and skills of the ideal candidate:

- Must have a valid driver's license for operation of company vehicles.
- Ability to use small equipment (brush cutter, stringline trimmer... etc.)
- A self-starter with a solid work ethic and commitment to get the job done
- Ability to take and follow directions
- A positive frame of mind
- Flexibility and willingness to help wherever needed
- Interest in conservation is a plus

Physical Requirements:

- Employee must be able to readily lift up to 35 lbs.
- Ability to bend, twist, push, pull and lift above the shoulders.
- Employee needs to be able to sit for extended periods of time.

To apply:

Please send your resume to Justin Sykora, justin.sykora@belwin.org or mail to Belwin Conservancy Attn: Operations Director, 1553 Stagecoach Trail South, Afton, Minnesota 55001

Applications will be considered as they are received. Position will be open until filled.

We value differences and know that diversity - in all ways - is valuable. This means that we make an effort to invite and attract a variety of people and to create an inclusive workplace culture.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.